





EASA Annual Safety Conference 2024

Safety - Technology - and the Human Dimension

Budapest, Hungary, October 30 - 31, 2024

Directory of Photos and Biographies

Florian Guillermet Executive Director, EASA



Florian Guillermet is Executive Director of the European Union Aviation Safety Agency as of April 2024.

He has worked in the aviation sector for over 25 years, holding top-level management posts in France and the European Union. In addition to extensive leadership experience, he has acquired profound knowledge of many aviation domains, particularly safety and Air Traffic Management (ATM).

Guillermet joined EASA from France's DSNA, where he had been Director Air Navigation Services since June 2021. Prior to that, he was Executive Director at SESAR Joint Undertaking (SESAR-JU). He stepped up to this role in 2014, after two years as Deputy Executive Director of the Joint Undertaking.

He held various positions at Eurocontrol from 2003 to 2011, ranging from system developments to operational service delivery. His earlier work experience involved various aviation roles in France.

Guillermet studied engineering, including applied mathematics, computer science and business administration at the École Polytechnique in Paris and has a Masters in Air Transport management and Aeronautics from the French National School for Aviation (ENAC). He also studied at UCLA in Los Angeles, California.









János Kerékgyártó

Deputy State Secretary for Transport Authority Affairs at the Ministry of Construction and Transport



Mr. Kerékgyártó holds a degree in law. Since 2002 he has been working in the field of transport in various executive positions.

Mr. Kerékgyártó started his career at the Ministry of Economy and Transport at the Department of Transport Strategy.

Between 2007 and 2015 he has worked for the Ministry of National Development as Deputy Head of Department and as Head of Department responsible for the supervision of public transport services.

Between 2015 and 2019 Mr Kerékgyártó has worked for BKK Centre for Budapest, the transport organizing authority of the Hungarian capital, as chief of staff and Deputy CEO responsible for transport organization management.

In 2020 he was Director of Management Support at the Hungarian Institute for Transport Sciences and Logistics.

Since 2022, he is Deputy State Secretary for Transport Authority Affairs at the Ministry of Construction and Transport.

He is Co-chairman of the Hungarian Transport Science Association (KTE).









Yannick MALINGE

Senior Vice President, Head of Aviation Safety Governance, Airbus, Head of Aviation Safety, Airbus Commercial Aircraft



Graduated Aeronautical Engineer in 1986 from ENAC, the French Civil Aviation School, Yannick MALINGE joined Airbus in November 1987 as Cockpit / Avionic Engineer in charge of cockpit/avionic/flight instrument systems, he was also the Chairman of several working groups with A330/A340 launching customers.

He joined the Flight Safety department in 1993 as Deputy Vice President Flight Safety. He led various accidents/major incidents investigations and represented Airbus in International meetings such as IATA SAC.

In 1998 he joined the Flight Test Division as Head of Airbus Flight Test Technical Coordination Team during the A340-500/-600 and A319 corporate jet flight test campaigns.

Before taking over the Flight Safety Dept, he was Director Product Safety Process, in charge of reviewing the Airbus internal safety process.

In November 2003, he joined the Flight Safety department as Vice-President Flight Safety, with two main areas of focus: accident/major incidents investigation and accident prevention.

Since 1st October 2010, he has been appointed SVP & Chief Product Safety Officer (today SVP - Head of Aviation Safety).









Alain Leroy Chief Engineer, EASA



French aeronautical engineer and pilot graduated in 1986, Alain Leroy joined the Délégation Générale pour l'Armement, working on future aircraft concepts. He had then various assignments in the Direction Générale de l'Aviation Civile, and spent 10 years at the Joint Aviation Authorities, developing the European joint certification system.

He joined EASA in 2004 as head of Product Certification.

After several management positions he is Chief Engineer since January 2021, leading innovation and the Agency experts technical line.









Koen Milis,

Director General of the Belgian Civil Aviation Authority and Chair of the EASA Management Board



Koen Milis is the Director General of the Belgian Civil Aviation Authority (BCAA). As of June this year, he also is the Chair of the EASA Management Board.

He holds a doctorate in Applied Economics, a post-graduate degree in statistics and a European master's degree in business information systems and disaster management.

He started his career in academia where he lectured at various universities in Belgium and abroad. Prior to his appointment at the BCAA, Mr. Milis had been general manager of a training center for police, fire brigades, emergency medical assistance and disaster managers. He steered it through a strong growth curve and realized the merger of separate training centers.

Mr. Milis is passionate about aviation. He is an enthusiastic hobby pilot. He has been committed to a local flying club for many years, both as head of the theoretical training, trainer meteo and author of the ATO applications for the club. He has also followed a number of specific training courses such as mechanics for light aircrafts and fabric tensioning.



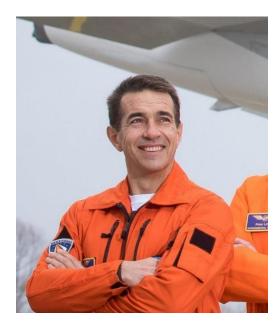






Captain Yann Beaufils,

Experimental Test Pilot at Airbus Flight Test and Operational Advisor to Head of Airbus Product safety



After 20 years as a fighter and test pilot in the French Navy, I joined the French Direction Generale de l'Armement where I continued as a test pilot on various Military programs and was partially assigned to the EASA certification teams mainly on business aircraft.

After 3 years at the DGA, I got drafted by Airbus where I've been since 2014 working on vision systems: HUDs, SVS, EVS. During the last 3 years I was the A350 & A380 programs Flight test Referent. I joined the Airbus Product Safety team a few weeks ago (October 2024).









Anna von Groote Director General at EUROCAE



Anna von Groote has joined the EUROCAE Secretariat in 2011, and since 2022 she is the Director General.

Before joining EUROCAE, she worked at the European Committee for Standardization (CEN) since 2006, where she assumed responsibilities for the organization's work programme in different sectors. In her role as Programme Manager at CEN, she was responsible amongst others for the aerospace and air traffic management sector.

Anna holds a Master's degree in European Studies from the Centre for European Integration Studies / University of Bonn (Germany) and a Master of Laws LLM in Technology and Intellectual Property Law from the University of Liverpool (UK).









Mark Vincent Head Safety Risk and Quality Assurance, IATA



Mark Vincent is an experienced professional with over 27 years working with the aviation industry. Gaining expertise in safety through a diverse career history, including Air Traffic Control, Operations, Standards, Training and Safety Assurance. By 2015 and already involved in incident investigation and safety improvements, Mark expanded beyond operational delivery to a Safety Management role, which included the establishment and continuous improvement of two aviation safety systems. After completing an MSc in Air Safety Management in 2017, Mark was employed by the United Kingdom Civil Aviation Authority (UKCAA). In his role as the Manager, Performance Based Regulation, he was responsible for the development of Performance Based Oversight, which pivoted the UKCAA from being compliance focused to a risk-based regulator.

Mark is a committed and driven safety professional and was recognized through the award of a commendation for his dedication to aviation safety.

With a desire to continue driving aviation safety improvement globally, Mark is now the Head of Safety Risk and Quality Assurance for IATA.









Prof. Rolf HenkeFounder and Head of 'Aviation Strategy and Consulting AviSC'



Born 1956, studied aerospace engineering at TU Berlin, 1985-2005 MBB/Airbus, Head of National Lead Concept Adaptive Wing, Head of Airbus High Lift Technology;

2006-2010 Professor and Head of the Institute of Aerospace ILR at RWTH Aachen University;

2010-2020 Member of the Executive Board of the German Aerospace Center DLR, responsible for the aeronautics programme, member of chair teams such as IFAR, EREA, ACARE; head of the team of authors of the EU aviation vision 'Fly the Green Deal';

since 2021 coordinator aeronautics of the federal state of Bremen, consultant in national and European aviation activities and companies, member of the 'Scientific Advisory Board' of the Joint Undertaking 'Clean Aviation',

2013-2021 President of the German Aerospace Society DGLR.









Jesper Rasmussen
Director Flight Standards, EASA



Jesper Rasmussen has been director for Flight Standards in EASA since 2017. He is responsible for the development of regulations and oversight (standardisation) of EU National Authorities in the domains of Aircraft Maintenance, Production, Air Operations, Aircrew & Training and Aerodromes. His responsibilities also cover approval & oversight of production, maintenance and training organisations mainly outside the EU.

Prior to joining EASA Jesper Rasmussen was the deputy director general in the Danish transport authority, where he since 2012 has been responsible for aviation safety as well as railway safety.

Before entering into aviation, Jesper Rasmussen occupied for 20 years other posts in the Danish central government administration in the Ministry of Transport and Ministry of Industry. Jesper Rasmussen has a Ph.d in social sciences.









Jean-Paul Moreaux Principal Coordinator - Cybersecurity (Aviation), EASA



Jean-Paul has been involved in Cybersecurity since the mid 90ies and joined EASA in November 2015, after more than 27 years — about 15 of which in a similar capacity — at Airbus. There he has been working on the ACMS and other cockpit and avionic systems, helped develop and standardise Arinc communication protocols and the first information security-related standards, including concepts and principles.

Later he joined Eurocae and RTCA, chairing WG-72, which is still developing standards for Aviation Cybersecurity, as the discipline is now mostly referred to. As early as in 2011 he initiated one of the first requests to ICAO by Eurocae to address Cybersecurity.

Today he is involved in related ICAO activities, chairing the Trust Framework Panel and participating in the Cybersecurity Panel. He has been instrumental in the development of the European regulations and associated AMC/GM regarding "requirements for the management of information security risks with a potential impact on aviation safety", nicknamed Part-IS, published in 2022 and 2023 respectively. He is currently also actively supporting rulemaking regarding Electronic Personnel Licencing.









Cyrille RosayGNSS Taskforce lead, EASA



Graduated in computer sciences (Paris XI university) and aerospace equipment (Paris IX), Cyrille Rosay is now working as Senior Expert Cybersecurity in Aviation in the Strategy and Safety Management Directorate of the European Union Aviation Safety Agency (EASA).

His current main task consists in leading the EASA GNSS Resilience Task Force. He is also actively involved in standardisation activities as chairperson of the EUROCAE WG-72 "Aeronautical Systems Security" and chairperson or the European Cybersecurity Standardisation Coordination Group (ECSCG).

Before joining EASA 18 years ago, he was working as airworthiness certification expert for the French Defence Agency. He has logged 2000 flight hours as a IFR multi-engines pilot during his time in the French MoD.









Hette HoekemaChief Expert Avionics and Electrical Systems, EASA



Hette Hoekema is the Chief Expert Avionics and Electrical Systems at the European Union Aviation Safety Agency (EASA).

His responsibilities include the development of regulation, policies, and standards in the fields of avionics incl. cyber security, electrical systems, and flight controls and the consistent application thereof. In his role as Chief Expert, he supports certification teams and provides advice to EASA management at every level. Hette is also still actively involved in the certification of avionics at aircraft- and equipment level.

Since joining EASA, Hette has played an active role the development of EASA policies on various topics, including Communication, Navigation and Surveillance.









Predrag Vranjkovic CNS Programme Manager, EUROCONTROL



Predrag is an experienced senior aviation expert with a demonstrated history of working across the aviation industry, in both private and public international sector. Skilled in air traffic management (ATM) policy planning and development, ATM innovation and deployment, international relations and negotiation, Predrag has been in various roles since he joined EUROCONTROL in 2009. This also includes the secondments to the European Commission DG MOVE where he worked on the Single European Sky file and in the SESAR Deployment Manager where he was leading the ATM implementation programmes.

Currently, Predrag leads the CNS Programme Manager team in EUROCONTROL that aims to deliver the European CNS Evolution Plan – document driving the evolution of CNS infrastructure in the European network. Predrag also supports EUROCONTROL Director General as a senior advisor.

Predrag's educational background includes master degree in aeronautical engineering from the University of Belgrade and master of arts in international politics & negotiation from the CERIS-ULB Diplomatic School in Brussels.









Pierre Bouniol

Bid Manager at the Technical Directorate of the Thales Flight Avionics Business Line



Pierre started his career in 1986 with the French Ministry of Defence where he's been involved in the expertise and testing of inertial sensors (accelerometers and gyroscopes), and GPS receivers and antijamming systems.

Pierre joined Thales in 2006. He successively managed the navigation system engineering team, the GNSS receivers and anti-jamming development team and the GPS product strategy: Military GPS and Galileo receivers, civil certified GPS receivers, anti-jamming systems, and ground reference receivers. Pierre is now part of the Technical Directorate of Thales Flight Avionics Business Line of, in charge of the offers for the Horizon Europe and European Defence Fund.

Pierre is also the current chairperson of EUROCAE WG62 GNSS where the standards for future SBAS multi constellation GNSS receivers are developed in association with the RTCA SC159.









Akos SteigervaldFlight Data Monitoring Manager, Wizz Air



Flight Data Monitoring Manager for Wizz Air Hungary, with over 4 years of experience in the field of aviation safety. Joined Wizz Air right after graduation in 2020, as a Flight and Safety Data Analyst.

Becoming the administrator of the new SMS software after a major software change, leading the technical software implementation, and coordinating the FDM software transition parallelly.

Promoted to Flight Data Monitoring Manager in 2021, currently maintaining the oversight of the FDM program at the airline, responsible for systematic developments and connecting processes.

One of the main areas is discovering the most proactive ways of using flight data, via active cooperation with CAMO department, to help maintaining continuous airworthiness of the aircraft by sharing insights from relevant parameters.









Guillaume SoudainProgramme Manager – Artificial Intelligence, EASA



Guillaume Soudain has been working for EASA since 2006, first as 'Software and Airborne Electronic Hardware Expert' in the Agency's Certification Directorate. In 2014, he was appointed 'Software Senior Expert', in charge of the coordination of software aspects of certification within the Agency, before taking his current role of 'EASA AI Programme Manager' in 2022.

Since 2018, he has been at the forefront of driving innovation and ensuring safe deployment of AI in aviation through his leadership of EASA's AI Roadmap.

Before joining EASA, Guillaume worked for 5 years, from 2001 to 2006, as a 'Software Engineer' in the development of automatic flight control systems in the European rotorcraft industry.









Maria Rueda Strategy and Safety Management Director, EASA



Maria Nieves Rueda Garcia joined the European Union Aviation Safety Agency as Strategy & Safety Management Director in October 2023.

She is responsible for leading EASA's strategy, coordinating the rulemaking process, safety management and data intelligence, international cooperation and many cross-Agency themes in EASA (sustainable aviation, artificial intelligence, cyber security, big data, research and innovation).

With an academic background as an aeronautical engineer specialising in airports and air navigation, Rueda was formerly Managing Director at CAA International (CAAi), the UK CAA's international cooperation and training. She has acquired over 30 years of hands-on experience in roles of increasing responsibility. Earlier, she held senior positions at Deloitte and had been Business Development Director at George Best Belfast City Airport.









Joachim Lücking
Head of Unit Aviation Safety, European Commission



Dr. Joachim Lücking has been Head of Unit for Aviation Safety in the Directorate-General for Mobility and Transport of the European Commission since November 2016. In this role, he is responsible for implementing and developing European aviation safety policy, including oversight of EASA, as well as the Commission's international activities in the area.

He also leads DG MOVE's work on drones and innovative air mobility. He represents the Commission as a member of the Management Board of EASA and an alternate member of the Governing Board of the Clean Aviation Joint Undertaking.









Sebastien Dubois

Head of Programme Development and Communications, Clean Aviation Joint Undertaking



Sébastien is responsible for defining, in coordination with members of Clean Aviation, the programming of the strategic content of the Joint Undertaking, for developing robust programme content in order to deliver expected impact and benefits by 2035, and to establishing synergies with other European and international organisations. He is also tasked with overseeing all Communications activities.

Prior to taking on his current role in September 2023, Sébastien held a number of positions such as Head of Programmes (2019-2023), and Project Officer (2010-2019) for Clean Aviation's predecessor, the Clean Sky Joint Undertaking. Since 2010, he specialised in a wide range of fields from Helicopters to Short Medium Range aircraft, on top of the programmatic aspects.

Previously, he spent 13 years working in French Industry - notably for the Thales Group - in various positions, including Head of Research and Innovation for commercial aircraft (2006-2010).









Marouan Chida Head of ATM Transformation Unit, EUROCONTROL



Marouan is the Head of Air Traffic Management (ATM) Transformation Unit in EUROCONTROL (the pan-European, civil-military organisation dedicated to supporting European aviation).

Marouan is responsible for maintaining the European ATM Master plan, the prioritization of future modernisation investments, and is leveraging European resources (expertise, data and technology) to support decision makers in the strategic transformation of ATM (Digitalisation, Sustainability, Drones, Civil/Military, CNS, Artificial Intelligence...). In this context Marouan is the EUROCONTROL representative for the ICAO Global Air Navigation plan activities and international coordination on the matter. Before joining EUROCONTROL, Marouan assumed the responsibility of Head of Digital Transformation & Innovation in the SESAR Joint Undertaking. In his early career, he worked for AIRBUS, where he led ATM & avionics development teams.







Ana MataChairwoman of the Board of ANAC – Portuguese Civil Aviation Authority



Ana Mata was appointed Chairwoman of the Board of ANAC – Portuguese Civil Aviation Authority, in January 2024.

She was already member of the Board since November 2021, being responsible for managing within the CAA the following areas: Economic Regulation; Consumer Protection; Human Resources; Financial Resources and Procurement.

Following her appointment as Chairman of the Board of Directors, her activities also include management of matters related to airworthiness, operations, facilitation and security.









Nathalie Le Cam

Nathalie Le Cam, Innovative Air Mobility, Study Project Manager – Societal Acceptance of UAM, EASA



Ms Nathalie LE CAM works for the European Union Aviation Safety Agency (EASA), as a Project manager on innovative mobility, such as drones and higher airspace operations. She led the EASA study on the Societal acceptance of Urban air Mobility (UAM) and the EASA Roadmap on Higher Airspace Operations.

Before that, she worked for the Space Task Force of the European External Action Service (EEAS) and for the European Commission on the civil aviation policy and on the space programme of the European Union.

She has a background in aviation, air traffic management and space safety and security, with more than 20 years of work for the institutions of the European Union and for Eurocontrol, the European organisation for the safety of air navigation.

She holds a master degree in law and a master degree in executive management.









Jean-Marc Cluzeau Principal Advisor to the SM Director, EASA



Jean-Marc Cluzeau is a Graduate Engineer in Aeronautics.

He began his career in 1985 as an aircraft design engineer with Aerospatiale, before holding a number of management positions in an airline's maintenance organisation.

From 1994 to 2003, he worked for the Joint Aviation Authorities (JAA) and was responsible for continuous airworthiness, mechanics licensing, third country operators and Human Factors developments.

He then joined Air France Industries in 2003, as head of Flight Safety.

He joined the European Union Aviation Safety Agency (EASA) in August 2008 where he successively held the positions of Head of the Flight Standards Department, Head of the Strategy and Programmes Department and Head of the International Cooperation Department.

50668 Cologne, Germany

He is currently Principal Advisor to the Strategy and Safety Management Director.









Captain Paul Reuter, FRAeSVice President of the European Cockpit Association



He has been an airline pilot since 1995 is currently a Captain on the Boeing 737-700 and -800 for Luxair, which he joined in 1996.

He has been a member of the EASA Germanwings Task Force and has contributed to the Task Force's Final Report and has been a member of the Steering Board of EASA's Data4Safety initiative.

Paul is also involved in the Just Culture aspects of Safety Management and was also co-chair on the DG Move's European Industry Just Culture Model Policy Working Group.

Paul is also a Fellow of the Royal Aeronautical Society.









Dr. Stathis MalakisAir Traffic Controller, Hellenic CAA



Dr. Stathis Malakis (PhD) is an air traffic controller with the Hellenic Aviation Service Provider, where he has served since 1999. He currently leads the ATC SMS section.

Dr. Malakis holds tower, approach radar, and instructor/assessor ratings. His academic qualifications include a BSc in Mathematics, an MSc in Air Transport Management, and a PhD in Safety and Cognitive Systems Engineering in Air Traffic Control. He has an extensive publication record in top-tier academic journals, with research interests focused on Cognitive Systems Engineering, System Safety, and the application of Al/ML in Aviation and Air Traffic Control.

He is the co-author of the book *Cognitive Engineering and Safety Organization in Air Traffic Management* and serves as a member of the SESAR Scientific Committee and the Joint Cognitive Human-Machine Systems (JCHMS) group of IFATCA.









Mihály István Kurucz

Director of Safety and Quality Management and Internal Audit, Hungarocontrol HungaroControl Pte ltd Co – Hungarian Air Navigation Service Provider



He has been working in the ANS domain since 1983. He started his career as an Air Traffic Controller, then became the chief of Tower operations at Budapest. After 17 years he quit working as an ATCO and since 2002 he has been dealing with safety and quality management issues. He was one of the founders of HungaroControl's integrated safety and quality management system in 2003.

He is member of the EUROCONTROL Safety Team, CANSO Safety Standing Committee, FAB CE Safety Sub-Committee.









David Mercer CEO & Founder, AeroShift



David Mercer is a seasoned aviation leader with over two decades of experience in safety management and innovation.

With an Executive MBA in Aviation Management and specialised training in neuroscience, he founded AeroShift to transform the aviation industry through leadership development and emotional intelligence training. His experience as an airline captain, military pilot, and self-leadership coach provides him with a unique perspective on operational excellence, safety standards, and personal growth.

David's commitment to cultivating a culture of safety, efficiency, and inclusivity has made him a key figure in shaping the future of aviation.









Eduard CiofuHead of Department - Air Operations & Aerodromes / Deputy Flight Standards Director, EASA



Eduard graduated in 1996 from the Polytechnic University of Bucharest as aeronautical engineer and started his career in 1997 in the Romanian CAA in Bucharest, where he dealt with various topics: aircraft noise and environmental protection, internal audit and air operator certification.

In 2007 Eduard joined EASA where he was in charge of the coordination of the EU SAFA Programme. Since 2015, Eduard was managing the Air Operations Standards Section in EASA, which is responsible for drafting requirements addressing the entire spectrum of air operations.

Eduard is currently Deputy Flight Standards Director at EASA and he is also heading the Air Operations and Aerodromes Department that is responsible for rulemaking and standardisation in the domain of air operations and aerodromes, SAFA Programme, TCO and also for the oversight of EU operators for which the Agency is acting as Competent Authority.









Sascha Schott Sascha Schott, Chairman Runway Safety Taskforce, EASA



For more than 18 years, Sascha has worked in various positions within EASA, currently as Acting Section Manager – International Cooperation, EU Neighbourhood & Asia.

Before, he served as EASA's Drones Section Manager and Air Operator Oversight Section Manager.

Before joining EASA in 2006, Sascha held managerial positions in three European airlines and in an airline safety audit company of the Lufthansa Group. He holds two Master's Degrees and is an active General Aviation pilot.

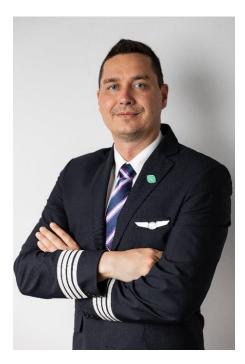








Janos Toth
Senior Manager Safety (NP SM) for Wizz Air Hungary Ltd.



Graduated as a professional pilot from the College of Nyiregyhaza, I spent five years as a Flight Instructor and ATO Safety Manager in general aviation, where I developed expertise in training and safety oversight. I then joined Wizz Air, starting as a First Officer later become Captain and Line Training Captain, gaining valuable insights over more than a decade with the airline, while I also served as ATO Safety Manager for 6 years.

In 2022, I have moved to the position of Senior Manager Safety (NP SM), responsible for all safety management across the organization, while I have remained an active pilot and have more than 6000 flight hours.









Francesco Bertaccini Head of Airport Safety and Deputy Safety Manager, SEA Milan Airports



He is an Italian aerospace engineer graduate at Politecnico di Milano and an Accident and Safety Investigation MSc at Cranfield University, with 14 years of experience in airline Safety Management System covering multiple roles including Safety Investigation and risk assessment, Emergency Response Planning and Business Continuity Preparedness.

In 2021, following a short experience in WTW Insurance broker as Lead Associate in Risk and Analytics, he joined SEA Milano Airports as Safety Service Officer overseeing the two airports of Linate and Malpensa. Late in the same year he was appointed as Deputy Safety Manager.

He is chairperson of the Aerodrome Regulation Implementation Exchange (ARIE) Group of Airport Council International (ACI) Europe and an active member of the Global Action Plan for the Prevention of Runway Incursions (GAPPRI) working group.









Michael Grandis
Head of Occurrence Management, Deutsche Flugsicherung (DFS)



Michael Grandis has been working in the aviation industry for 36 years. He is an air traffic controller with 24 years of experience also as instructor and examiner. For the past 10 years, he has focussed on safety management. He has been involved in various international DFS Group projects, including work in Amsterdam, Madrid and London-Heathrow.

Since last year, he is in charge of occurrence management at DFS Deutsche Flugsicherung and, together with his team, is responsible for collecting, investigating and analysing all mandatory and voluntary reports, for ACC and Tower operations.









Janet Northcote Head of Department – Communications



Janet Northcote joined the European Union Aviation Safety Agency in 2019 as Head of the Communications Department. She is responsible for the Agency's internal and external communications and safety promotion activities. Prior to joining EASA, Northcote worked at the airline group Star Alliance for seven years, initially as Director Internal Communications and later as Director Communications.

Her background is in journalism. She joined Reuters news agency in February 1990 and worked as a financial correspondent and Chief Correspondent for around 10 years. She later held a series of management positions in the Editorial division of the news agency and became part of the global news management team.

Northcote has a Masters in Modern Languages (French and German) from Oxford University.

